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IMMIGRATION NEWSLETTER

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## H-1B Cap: By Year

2005 cap reached:  
October 1, 2004

2006 cap reached:  
August 12, 2005

2007 cap reached:  
May 26, 2006

2008 cap reached:  
April 2, 2007

2009 projected date: April 1, 2008

## H-1B: Positive Impact

Intel, Sun Microsystems, Yahoo!, eBay and Google are just a few of the hundreds of major companies founded by immigrants.

Such companies produced \$452 billion in sales and employed 450,000 workers in 2005.

## Master's Degree Holders

In addition to the 65,000 H1B visas available, there are an additional 20,000 available to U.S. Master's Degree Holders.

## OUR ATTORNEYS

Call to schedule your free consultation  
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# PREPARING FOR THE 2009 H-1B CAP

High-tech workers have traditionally entered the U.S. employment market through the "H-1B" visa. Essentially, the H-1B is a temporary visa that allows a foreign worker with the equivalent of a U.S. Bachelor's degree to work in the United States in certain industries – primarily technology or science-related fields – for six years (with the possibility of short extensions). The United States Citizenship and Immigration Services (USCIS) can only accept 65,000 such visa petitions until the annual cap is reached.

While it wasn't headline news, it certainly created a stir in technology and science-related circles when the 2008 H-1B visa cap was reached on the very first day applications were accepted. How much of a stir? One of the most outspoken opponents of capping the number of H-1B visas is none other than Microsoft Chairman Bill Gates, who has spoken before Congress about the issue and always has a lot to say about the limited

amount of high-tech worker visas. One of his biggest contentions is that there shouldn't be a cap at all:

"The whole idea of the H-1B thing is don't let too many smart people come into the country. Basically, it doesn't make sense," says Gates.

Despite the push for an expanded H-1B program, and in some instances, abolishing the cap altogether, the fact remains: the H-1B cap is a reality that U.S. Employers must be ready to face.

### EFFECTIVE CAP STRATEGIES:

- Early recruitment and offers;
- Proactive gathering of required documentation;
- Early evaluation of potential hires and available positions;
- On-going communication with your attorneys.

## Who are the top H-1B Employers?

1	INFOSYS TECHNOLOGIES LIMITED	4908
2	WIPRO LIMITED	4002
3	MICROSOFT CORP.	3117
4	TATA CONSULTANCY SERVICES LIMITED	3046
5	SATYAM COMPUTER SERVICES LTD	2880
6	COGNIZANT TECH SOLUTIONS U S CORP	2226
7	PATNI COMPUTER SYSTEMS INC	1391
8	IBM CORPORATION	1130
9	ORACLE USA INC	1022
10	LARSEN & TOUBRO INFOTECH LIMITED	947

# HARRISON ALO'S CAP SOLUTIONS

Due to the expected rush, it is advisable to begin your H-1B preparations as early as possible.

Register with the firm of Harrison Alo today to ensure that your H-1B cases are ready to file on the first possible date. Harrison Alo provides a unique combination of price and quality that cannot be matched.

Harrison Alo is a boutique law firm dedicated to the practice of U.S. immigration law. Attorneys

Kimberly Harrison and Noure Alo both have extensive experience in business and employment-based immigration. We have assisted clients in obtaining H, L, O, P, E, and R visas, among others.

While meticulously detailing and maintaining essential government documentation, we also recognize the importance of effective communication between attorneys and clients. Your peace of mind is our priority. Therefore, our firm uses the top case management

software in the industry in order to keep our clients informed every step of the way. We also make returning your phone calls a high priority.

Contact Harrison Alo today and allow us to help you effectively coordinate your prospective filings and manage your H-1B employees.

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